

NORTH CAROLINA GENERAL ASSEMBLY
1979 SESSION

CHAPTER 935
SENATE BILL 242

AN ACT TO ESTABLISH A UNIFORM SALARY SYSTEM FOR ALL PUBLIC SCHOOL
NONCERTIFIED SUPPORT PERSONNEL.

Whereas, the Legislative Research Commission Subcommittee on Public School Employees Salary has worked for many months in studying the matter of an equitable salary system for North Carolina public school employees, including involvement of the State and local boards of education and their respective staffs in devising means to insure realistic and effective implementation of the recommendations contained in the subcommittee's report; and

Whereas, North Carolina public school employees, have, in the past, been subject to many inequities because they have been paid according to different salary schedules; and

Whereas, a uniform salary system, which makes all noncertified public school employees, subject to the same salary schedule, although not necessarily the same conditions, as State employees subject to the State Personnel Act, will minimize present inequities, prevent future unfairness, and promote needed administrative efficiency; and

Whereas, it is the intent of the General Assembly that the State Board of Education shall classify all public school support positions within the framework of uniform pay grades included in the salary schedule of the State Personnel Commission, without any individual receiving any less in salary than he or she is currently receiving from State funds, and without any encroachment on the local unit's prerogative to place specific support employees on the salary schedule within the appropriate classification; and

Whereas, a uniform salary system can provide a minimum salary amount to be paid to all noncertified support employees covered by the schedule and a maximum amount which may be paid from State funds; Now, therefore,

The General Assembly of North Carolina enacts:

Section 1. G.S. 115-11 is hereby amended by adding a new subsection at the end thereof to read as follows:

- "(20) a. Support personnel refers to all public school employees who are not required by statute or regulation to be certified in order to be employed. The State Board of Education is authorized and empowered to adopt all necessary rules for full implementation of all schedules to the extent that State funds are made available for support personnel.
- (20) b. Salary schedules for the following public school support personnel shall be adopted by the State Board of Education: school finance officer, office support personnel, property and cost clerks, aides, maintenance supervisors, custodial personnel, and transportation personnel. The Board shall classify these support positions in terms of uniform pay grades included in the salary schedule of the State Personnel Commission.
- (20) c. Salary schedules for other support personnel, including but not limited to maintenance and school food service personnel, shall be

adopted by the State Board of Education. The Board shall classify these support positions in terms of uniform pay grades included in the salary schedule of the State Personnel Commission. These schedules shall apply if the county or city board of education does not adopt a salary schedule of its own for personnel paid from other than State appropriations."

Sec. 2. This act shall become effective July 1, 1979.

In the General Assembly read three times and ratified, this the 8th day of June, 1979.