

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE RESOLUTION 1119  
Committee Substitute House Resolution Favorable 7/26/89

Short Title:

(Public)

Sponsors:

Referred to:

April 10, 1989

A BILL TO BE ENTITLED

A HOUSE RESOLUTION EXPRESSING AS THE OPINION OF THE NORTH CAROLINA HOUSE OF REPRESENTATIVES THAT THE CHARACTERIZATION OF THE EMPLOYMENT RELATIONSHIP IN NORTH CAROLINA AS "MASTER AND SERVANT" IS INAPPROPRIATE.

Whereas, several legal texts, such as West Publishing Company's North Carolina Reporter and North Carolina Digest, and the Lawyers Co-operative Publishing Company's Strong's North Carolina Index, continue to catalog the employment relationship in North Carolina under the heading "master and servant"; and

Whereas, employers in North Carolina are no longer masters and employees are no longer servants; and

Whereas, this characterization finds its roots in antiquated European law, suggesting that the legal relationship between individuals is based upon their social status; and

Whereas, the characterization's use has been fading rapidly in recent years; and

Whereas, this characterization does not reflect the nature of the employment relationship in North Carolina;

Now, therefore, be it resolved by the House of Representatives:

Section 1. It is the opinion of the House of Representatives that the characterization of the employment relationship in North Carolina is not accurately reflected by the terms "master" and "servant" as is still used by several legal texts,

- 1 because those terms are inappropriate for both employers and employees, and no longer
- 2 ought to be used in any legal texts.
- 3           Sec. 2. This resolution is effective upon ratification.