

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

H

1

HOUSE BILL 1844\*

Short Title: Administrator Salary Schedule.

(Public)

Sponsors: Representatives Nesbitt, Colton, N. Crawford, Greenwood; Albertson, Anderson, Barnes, Barnhill, Beall, Blue, Brubaker, Buchanan, Burke, Church, Cooper, J. Crawford, Duncan, Easterling, Edwards, B. Ethridge, Flaherty, Fletcher, Foster, Fussell, Gist, Hackney, Hardaway, Hasty, Holt, Judy Hunt, H. Hunter, R. Hunter, James, Jeralds, Jones, Lineberry, Lutz, Michaux, Miller, Mills, Nye, Perdue, Ramsey, Robinson, Rogers, Stamey, Stewart, R. Thompson, Warren, Watkins, Wicker, and Woodard.

Referred to: Public Employees.

May 9, 1989

1 A BILL TO BE ENTITLED  
2 AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR CERTIFIED  
3 PUBLIC SCHOOL ADMINISTRATORS, AND TO APPROPRIATE FUNDS TO  
4 IMPLEMENT THE SCHEDULE.

5 Section 1. (a) Effective July 1, 1989, the following salary schedule shall be  
6 applicable to certified administrator personnel of the public schools:

Monthly Salary Schedule for 1989-90 school year.

Yrs.	A	B	C	D	E	F
5	\$2,563	\$2,691	\$2,820	\$2,962	\$3,108	\$3,263
6	\$2,586	\$2,715	\$2,845	\$2,988	\$3,136	\$3,292
7	\$2,609	\$2,739	\$2,871	\$3,015	\$3,164	\$3,322
8	\$2,715	\$2,845	\$2,988	\$3,136	\$3,292	\$3,452
9	\$2,820	\$2,962	\$3,108	\$3,263	\$3,422	\$3,591
10	\$2,965	\$3,111	\$3,266	\$3,425	\$3,594	\$3,767
11	\$2,990	\$3,138	\$3,294	\$3,455	\$3,625	\$3,800
12	\$3,017	\$3,166	\$3,323	\$3,485	\$3,658	\$3,834
13	\$3,138	\$3,294	\$3,455	\$3,625	\$3,800	\$3,992

14	\$3,166	\$3,323	\$3,485	\$3,658	\$3,834	\$4,027
15	\$3,209	\$3,369	\$3,533	\$3,708	\$3,887	\$4,082
16	\$3,238	\$3,399	\$3,565	\$3,742	\$3,922	\$4,120
17	\$3,268	\$3,431	\$3,598	\$3,776	\$3,958	\$4,158
18	\$3,399	\$3,565	\$3,742	\$3,922	\$4,120	\$4,324
19	\$3,431	\$3,598	\$3,776	\$3,958	\$4,158	\$4,364
20	\$3,587	\$3,765	\$3,946	\$4,145	\$4,350	\$4,567
21	\$3,620	\$3,799	\$3,983	\$4,183	\$4,390	\$4,609
22	\$3,765	\$3,946	\$4,145	\$4,350	\$4,567	\$4,791
23	\$3,799	\$3,983	\$4,183	\$4,390	\$4,609	\$4,835
24	\$3,835	\$4,020	\$4,222	\$4,432	\$4,652	\$4,881
25	\$3,900	\$4,088	\$4,294	\$4,507	\$4,731	\$4,964
26	\$3,937	\$4,127	\$4,335	\$4,550	\$4,776	\$5,011
27	\$3,975	\$4,167	\$4,377	\$4,594	\$4,823	\$5,060
28	\$4,014	\$4,208	\$4,421	\$4,640	\$4,871	\$5,110
29	\$4,055	\$4,251	\$4,465	\$4,686	\$4,919	\$5,162
30	\$4,096	\$4,294	\$4,510	\$4,734	\$4,970	\$5,214

Yrs.

<u>Exp.</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
5	\$3,422	\$3,591	\$3,764	\$3,954	\$4,149
6	\$3,452	\$3,623	\$3,798	\$3,989	\$4,187
7	\$3,484	\$3,656	\$3,832	\$4,025	\$4,225
8	\$3,623	\$3,798	\$3,989	\$4,187	\$4,395
9	\$3,764	\$3,954	\$4,149	\$4,355	\$4,569
10	\$3,957	\$4,153	\$4,359	\$4,573	\$4,800
11	\$3,992	\$4,189	\$4,397	\$4,613	\$4,842
12	\$4,027	\$4,227	\$4,436	\$4,654	\$4,885
13	\$4,189	\$4,397	\$4,613	\$4,842	\$5,085
14	\$4,227	\$4,436	\$4,654	\$4,885	\$5,131
15	\$4,285	\$4,498	\$4,718	\$4,953	\$5,201
16	\$4,324	\$4,539	\$4,762	\$4,998	\$5,249
17	\$4,364	\$4,581	\$4,806	\$5,044	\$5,298
18	\$4,539	\$4,762	\$4,998	\$5,249	\$5,507
19	\$4,581	\$4,806	\$5,044	\$5,298	\$5,558
20	\$4,791	\$5,029	\$5,281	\$5,540	\$5,813
21	\$4,835	\$5,075	\$5,330	\$5,592	\$5,867
22	\$5,029	\$5,281	\$5,540	\$5,813	\$6,103
23	\$5,075	\$5,330	\$5,592	\$5,867	\$6,160
24	\$5,123	\$5,380	\$5,644	\$5,922	\$6,218
25	\$5,210	\$5,472	\$5,741	\$6,023	\$6,324
26	\$5,260	\$5,524	\$5,796	\$6,081	\$6,385
27	\$5,311	\$5,578	\$5,853	\$6,141	\$6,448
28	\$5,364	\$5,634	\$5,911	\$6,202	\$6,512
29	\$5,418	\$5,690	\$5,970	\$6,265	\$6,578

30 \$5,473\$5,748\$6,031\$6,329\$6,645  
 Monthly Salary Schedule for 1990-91 School Year.

Yrs.

<u>Exp.</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
5	\$2,646	\$2,778	\$2,916	\$3,063	\$3,216	\$3,377
6	\$2,691	\$2,826	\$2,966	\$3,115	\$3,271	\$3,436
7	\$2,738	\$2,875	\$3,017	\$3,170	\$3,328	\$3,495
8	\$2,826	\$2,966	\$3,115	\$3,271	\$3,436	\$3,606
9	\$2,916	\$3,063	\$3,216	\$3,377	\$3,545	\$3,723
10	\$3,026	\$3,177	\$3,336	\$3,502	\$3,677	\$3,859
11	\$3,077	\$3,231	\$3,393	\$3,562	\$3,740	\$3,925
12	\$3,130	\$3,286	\$3,451	\$3,623	\$3,804	\$3,992
13	\$3,231	\$3,393	\$3,562	\$3,740	\$3,925	\$4,123
14	\$3,286	\$3,451	\$3,623	\$3,804	\$3,992	\$4,194
15	\$3,351	\$3,519	\$3,694	\$3,879	\$4,071	\$4,276
16	\$3,409	\$3,580	\$3,758	\$3,946	\$4,142	\$4,351
17	\$3,468	\$3,643	\$3,824	\$4,015	\$4,214	\$4,427
18	\$3,580	\$3,758	\$3,946	\$4,142	\$4,351	\$4,569
19	\$3,643	\$3,824	\$4,015	\$4,214	\$4,427	\$4,649
20	\$3,769	\$3,958	\$4,154	\$4,363	\$4,582	\$4,812
21	\$3,835	\$4,027	\$4,226	\$4,440	\$4,662	\$4,896
22	\$3,958	\$4,154	\$4,363	\$4,582	\$4,812	\$5,052
23	\$4,027	\$4,226	\$4,440	\$4,662	\$4,896	\$5,141
24	\$4,098	\$4,301	\$4,518	\$4,745	\$4,983	\$5,232
25	\$4,185	\$4,392	\$4,614	\$4,846	\$5,089	\$5,343
26	\$4,259	\$4,471	\$4,696	\$4,932	\$5,180	\$5,438
27	\$4,336	\$4,551	\$4,781	\$5,020	\$5,273	\$5,536
28	\$4,414	\$4,633	\$4,867	\$5,111	\$5,368	\$5,636
29	\$4,494	\$4,717	\$4,956	\$5,204	\$5,466	\$5,739
30	\$4,577	\$4,804	\$5,046	\$5,300	\$5,566	\$5,844

Yrs.

<u>Exp.</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
5	\$3,545	\$3,723	\$3,907	\$4,104	\$4,310
6	\$3,606	\$3,787	\$3,974	\$4,175	\$4,384
7	\$3,669	\$3,853	\$4,043	\$4,248	\$4,461
8	\$3,787	\$3,974	\$4,175	\$4,384	\$4,604
9	\$3,907	\$4,104	\$4,310	\$4,526	\$4,752
10	\$4,054	\$4,257	\$4,471	\$4,694	\$4,929
11	\$4,123	\$4,330	\$4,547	\$4,774	\$5,013
12	\$4,194	\$4,404	\$4,625	\$4,856	\$5,099
13	\$4,330	\$4,547	\$4,774	\$5,013	\$5,266
14	\$4,404	\$4,625	\$4,856	\$5,099	\$5,357
15	\$4,491	\$4,716	\$4,951	\$5,199	\$5,462
16	\$4,569	\$4,798	\$5,038	\$5,290	\$5,557

17	\$4,649	\$4,882	\$5,126	\$5,383	\$5,655
18	\$4,798	\$5,038	\$5,290	\$5,557	\$5,834
19	\$4,882	\$5,126	\$5,383	\$5,655	\$5,937
20	\$5,052	\$5,306	\$5,573	\$5,851	\$6,144
21	\$5,141	\$5,399	\$5,671	\$5,954	\$6,251
22	\$5,306	\$5,573	\$5,851	\$6,144	\$6,453
23	\$5,399	\$5,671	\$5,954	\$6,251	\$6,566
24	\$5,494	\$5,771	\$6,059	\$6,362	\$6,682
25	\$5,611	\$5,894	\$6,188	\$6,498	\$6,824
26	\$5,711	\$5,999	\$6,299	\$6,614	\$6,947
27	\$5,814	\$6,107	\$6,412	\$6,733	\$7,072
28	\$5,919	\$6,218	\$6,528	\$6,855	\$7,200
29	\$6,027	\$6,331	\$6,648	\$6,980	\$7,331
30	\$6,138	\$6,447	\$6,770	\$7,108	\$7,466

Monthly Salary Schedule for 1991-92 School Year

Yrs.

Exp.	A	B	C	D	E	F
5	\$2,728	\$2,866	\$3,011	\$3,164	\$3,324	\$3,492
6	\$2,796	\$2,938	\$3,086	\$3,243	\$3,407	\$3,579
7	\$2,866	\$3,011	\$3,164	\$3,324	\$3,492	\$3,669
8	\$2,938	\$3,086	\$3,243	\$3,407	\$3,579	\$3,761
9	\$3,011	\$3,164	\$3,324	\$3,492	\$3,669	\$3,855
10	\$3,086	\$3,243	\$3,407	\$3,579	\$3,761	\$3,951
11	\$3,164	\$3,324	\$3,492	\$3,669	\$3,855	\$4,050
12	\$3,243	\$3,407	\$3,579	\$3,761	\$3,951	\$4,151
13	\$3,324	\$3,492	\$3,669	\$3,855	\$4,050	\$4,255
14	\$3,407	\$3,579	\$3,761	\$3,951	\$4,151	\$4,361
15	\$3,492	\$3,669	\$3,855	\$4,050	\$4,255	\$4,470
16	\$3,579	\$3,761	\$3,951	\$4,151	\$4,361	\$4,582
17	\$3,669	\$3,855	\$4,050	\$4,255	\$4,470	\$4,696
18	\$3,761	\$3,951	\$4,151	\$4,361	\$4,582	\$4,814
19	\$3,855	\$4,050	\$4,255	\$4,470	\$4,696	\$4,934
20	\$3,951	\$4,151	\$4,361	\$4,582	\$4,814	\$5,058
21	\$4,050	\$4,255	\$4,470	\$4,696	\$4,934	\$5,184
22	\$4,151	\$4,361	\$4,582	\$4,814	\$5,058	\$5,314
23	\$4,255	\$4,470	\$4,696	\$4,934	\$5,184	\$5,446
24	\$4,361	\$4,582	\$4,814	\$5,058	\$5,314	\$5,583
25	\$4,470	\$4,696	\$4,934	\$5,184	\$5,446	\$5,722
26	\$4,582	\$4,814	\$5,058	\$5,314	\$5,583	\$5,865
27	\$4,696	\$4,934	\$5,184	\$5,446	\$5,722	\$6,012
28	\$4,814	\$5,058	\$5,314	\$5,583	\$5,865	\$6,162
29	\$4,934	\$5,184	\$5,446	\$5,722	\$6,012	\$6,316
30	\$5,058	\$5,314	\$5,583	\$5,865	\$6,162	\$6,474

Yrs.

Exp.	G	H	I	J	K
5	\$3,669	\$3,855	\$4,050	\$4,255	\$4,470
6	\$3,761	\$3,951	\$4,151	\$4,361	\$4,582
7	\$3,855	\$4,050	\$4,255	\$4,470	\$4,696
8	\$3,951	\$4,151	\$4,361	\$4,582	\$4,814
9	\$4,050	\$4,255	\$4,470	\$4,696	\$4,934
10	\$4,151	\$4,361	\$4,582	\$4,814	\$5,058
11	\$4,255	\$4,470	\$4,696	\$4,934	\$5,184
12	\$4,361	\$4,582	\$4,814	\$5,058	\$5,314
13	\$4,470	\$4,696	\$4,934	\$5,184	\$5,446
14	\$4,582	\$4,814	\$5,058	\$5,314	\$5,583
15	\$4,696	\$4,934	\$5,184	\$5,446	\$5,722
16	\$4,814	\$5,058	\$5,314	\$5,583	\$5,865
17	\$4,934	\$5,184	\$5,446	\$5,722	\$6,012
18	\$5,058	\$5,314	\$5,583	\$5,865	\$6,162
19	\$5,184	\$5,446	\$5,722	\$6,012	\$6,316
20	\$5,314	\$5,583	\$5,865	\$6,162	\$6,474
21	\$5,446	\$5,722	\$6,012	\$6,316	\$6,636
22	\$5,583	\$5,865	\$6,162	\$6,474	\$6,802
23	\$5,722	\$6,012	\$6,316	\$6,636	\$6,972
24	\$5,865	\$6,162	\$6,474	\$6,802	\$7,146
25	\$6,012	\$6,316	\$6,636	\$6,972	\$7,325
26	\$6,162	\$6,474	\$6,802	\$7,146	\$7,508
27	\$6,316	\$6,636	\$6,972	\$7,325	\$7,696
28	\$6,474	\$6,802	\$7,146	\$7,508	\$7,888
29	\$6,636	\$6,972	\$7,325	\$7,696	\$8,085
30	\$6,802	\$7,146	\$7,508	\$7,888	\$8,287

The following categories apply to each column in this subsection.

Column A - principal 0-10 State-allotted teachers, assistant principal, career evaluator.

Column B - principal 11-21 teachers, supervisor, director, program administrator, career director coordinator.

Column C - principal 22-32 teachers, assistant superintendent.

Column D - principal 33-43 teachers, associate superintendent.

Column E - principal 44-54 teachers, superintendent of up to 5,000 students ADM.

Column F - principal 55-65 teachers, superintendent 5,001 to 10,000 students ADM.

Column G - principal 66 & up teachers, superintendent 10,001 to 15,000 students ADM.

Column H - superintendent of 15,001 to 20,000 students ADM.

Column I - superintendent of 20,001 to 25,000 students ADM.

Column J - superintendent of 25,001 to 30,000 students ADM.

Column K - superintendent of 30,000 students and up ADM.

- 1 (b) All administrators shall be placed on the new salary schedule based on total
- 2 years of certified experience, and shall receive the salary increases necessary to bring
- 3 them to the appropriate level on the schedule; provided, however, that no administrator
- 4 shall receive less than a fifty dollar (\$50.00) per month salary increase in 1990-91, and

1 no administrator's salary may be reduced as a result of the administrator's placement on  
2 the salary schedule. A minimum of five years' experience shall be required for  
3 placement on the schedule.

4 (c) Enactment of this salary schedule may not be construed to diminish or rescind  
5 additions to salary amounts provided by law for administrator participation in the Career  
6 Development Pilot Program, or for an administrator's possession of an advanced  
7 certificate or earned doctorate degree; nor may enactment of this salary schedule be  
8 construed to diminish or rescind rights or benefits conferred upon administrators by law,  
9 other than those which expressly refer to salary matters.

10 (d) The State Board of Education shall adopt rules and regulations necessary to  
11 implement this act.

Sec. 2. There is appropriated from the General Fund to the Department of Public  
Education \$24,000,000 for the 1989-90 fiscal year, and \$50,400,000 for the 1990-91  
fiscal year, to be used for the implementation of this act.

Sec. 3. This act shall become effective July 1, 1989.