## **GENERAL ASSEMBLY OF NORTH CAROLINA**

## **SESSION 1989**

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HOUSE BILL 424

Short Title: Forest Firefighter Benefits.

(Public)

Sponsors: Representatives Redwine; and Warner.

Referred to: Public Employees.

March 2, 1989

## A BILL TO BE ENTITLED

## 2 AN ACT TO PROVIDE CERTAIN STATE EMPLOYEE BENEFITS FOR

3 SEASONAL FIREFIGHTERS IN THE DIVISION OF FOREST RESOURCES.

- 4 DEPARTMENT OF NATURAL RESOURCES AND **COMMUNITY** 5 DEVELOPMENT.
- The General Assembly of North Carolina enacts: 6 7

Section 1. G.S. 126-5(c4) reads as rewritten:

"(c4) The State Personnel Commission shall establish a position and appointment 8 type for certain field force positions and employees in the Division of Highways, 9 Department of Transportation, where, in the judgement of the Commission, such 10 appointment is for a position that is an entry level occupation, is for a duration of at 11 least one-half of the workdays of each pay period for at least nine calendar months per 12 year, and is reflective of employment practices in competing labor markets. This 13 appointment type shall be for 'permanent hourly employees.' Except as to the policies, 14 rules, and plans established by the Commission pursuant to G.S. 126-4(1), 126-4(2), and 15 126-4(3), and except as to the provisions of Articles 6 and 7 of this Chapter, the 16 provisions of this Chapter shall not apply to permanent hourly employees. The State 17 Personnel Commission regulations shall provide that these employees will be 18 guaranteed two hours show-up pay when work is postponed, and pay for holidays 19 falling within periods of employment. 20

21 The State Personnel Commission shall include within the permanent employee position and appointment type provided by this subsection seasonal field force positions 22 and employees in the Division of Forest Resources, Department of Natural Resources 23 and Community Development, involved in the prevention, detection, and suppression of 24

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- 1 forest fires where the Commission finds that the appointment is for a duration of at least
- 2 <u>one-half of the workdays of each pay period for at least six calendar months per year.</u>"
- 3 Sec. 2. There is appropriated from the General Fund to the Department of
- 4 Natural Resources and Community Development the sum of seventy-five thousand
- 5 dollars (\$75,000) for the 1989-90 fiscal year and the sum of one hundred thousand 6 dollars (\$100,000) for the 1990-91 fiscal year to implement the provisions of this act.
- 7 Sec. 3. This act shall become effective October 1, 1989.