

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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SENATE BILL 244*

Short Title: Funds for Nursing Programs.

(Public)

Sponsors: Senators Ward, Hunt of Moore, Royall, Martin of Guilford; Allran, Barker, Block, Carpenter, Cochrane, Conder, Ezzell, Hardin, Marvin, Murphy, Rauch, Raynor, Sands, Shaw, Sherron, Smith, Speed, Staton, Swain, Taft, Tally, and Walker.

Referred to: Appropriations.

February 22, 1989

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS FOR NURSING EDUCATION AND TRAINING PROGRAMS.

The General Assembly of North Carolina enacts:

Section 1. Recruitment. (a) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of one hundred thousand dollars (\$100,000) for the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the 1990-91 fiscal year, for the Area Health Education Centers for use in developing more varied clinical training sites for nursing students. These funds shall be allocated among the schools of nursing within the community colleges and the constituent institutions of The University of North Carolina.

(b) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000) for the 1990-91 fiscal year, for the Area Health Education Centers to provide information and training programs which help retain new nursing graduates for employers of nurses.

(c) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for the 1990-91 fiscal year, to provide materials and training about health careers for middle-school career exploration teachers.

1 (d) There is appropriated from the General Fund to the Department of
2 Community Colleges the sum of three million dollars (\$3,000,000) for the 1989-90
3 fiscal year, and the sum of three million dollars (\$3,000,000) for the 1990-91 fiscal year,
4 to be used as supplemental funding for nursing education programs. All institutions
5 receiving this funding shall continue to fund their nursing programs from their regular
6 curriculum per student funding at a level equal to or above the level provided during the
7 1988-89 fiscal year. Any increases in regular curriculum per student funding shall also
8 provide proportional increases in nursing programs. These directives are given to
9 guarantee that the supplemental funds provide additional resources for nursing
10 programs.

11 (e) There is appropriated from the General Fund to the North Carolina
12 Foundation for Nursing, Inc., the sum of one hundred thousand dollars (\$100,000) for
13 the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the
14 1990-91 fiscal year, to be used for covering the costs of promoting nursing as a
15 profession. These funds may not become a part of the continuation budget.

16 (f) There is appropriated from the General Fund to the Board of Governors of
17 The University of North Carolina, the sum of seventy-five thousand dollars (\$75,000)
18 for the 1989-90 fiscal year, to be used for awarding competitive grants to the schools of
19 nursing of The University of North Carolina and of the community colleges for
20 innovative efforts to recruit various groups of students into the nursing schools. The
21 Board of Governors shall create an advisory group composed of the Deans of the
22 schools of nursing from The University of North Carolina and the community college
23 system, selected administrators and officers of The University of North Carolina and the
24 community college system, and representatives of the nursing profession. The advisory
25 group shall set criteria for grant awards and shall make recommendations for the
26 selection of grant recipients based on grant applications received. Each grant recipient
27 shall submit an evaluation of its efforts to the Legislative Commission on Nursing, the
28 Board of Governors of The University of North Carolina, and the Department of
29 Community Colleges.

30 (g) There is appropriated from the General Fund to The University of North
31 Carolina Board of Governors, the sum of one hundred twenty-five thousand dollars
32 (\$125,000) for the 1989-90 fiscal year, and the sum of one hundred twenty-five
33 thousand dollars (\$125,000) for the 1990-91 fiscal year, to be used to continue and to
34 expand its pilot efforts in nursing recruitment.

35 (h) There is appropriated from the General Fund to the Board of Governors
36 of The University of North Carolina the sum of seventy-five thousand dollars (\$75,000)
37 for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for
38 the 1990-91 fiscal year, for the Area Health Education Centers Program for the purpose
39 of increasing the availability of refresher courses for nurses. The Area Health
40 Education Centers Program may use the funds as incentives to nursing schools which
41 provide courses to nurses who are subsequently relicensed by the North Carolina Board
42 of Nursing or who reenter the practice of nursing.

43 Sec. 2. Retention. (a) There is appropriated from the General Fund to the Board of
44 Governors of The University of North Carolina the sum of seventy-five thousand dollars

1 (\$75,000) for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars
2 (\$75,000) for the 1990-91 fiscal year, to be used for the awarding of competitive grants
3 to employers of nurses for developing innovative pilot efforts to retain nurses in patient
4 care. The Board of Governors shall create an advisory group composed of
5 representatives of the following: the North Carolina Hospital Association, the North
6 Carolina Health Care Facilities Association, the North Carolina Association for Home
7 Care, private industry, and the nursing profession. The advisory group shall set criteria
8 for the solicitation of grant proposals and for the award of grant funds, and shall make
9 recommendations for the selection of grant recipients based on grant applications
10 received. All grants shall require that an evaluation of each grant recipient's efforts be
11 conducted and submitted to the Legislative Commission on Nursing within three years
12 of receipt of grant funds, and that the results of the evaluation be made available for
13 publication. Funds which are unspent at the end of the fiscal year may not revert to the
14 General Fund but shall remain available for the purposes stated herein.

15 (b) There is appropriated from the General Fund to the Board of Governors of
16 The University of North Carolina the sum of two hundred twenty-five thousand dollars
17 (\$225,000) for the 1989-90 fiscal year, and the sum of three hundred thirty-five
18 thousand dollars (\$335,000) for the 1990-91 fiscal year, to be used to continue and to
19 expand pilot efforts to retain nurses in the nursing profession.

20 (c) There is appropriated from the General Fund to the Legislative Commission
21 on Nursing the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal
22 year, to be used to plan for a Center for Excellence in Nursing. The Legislative
23 Commission on Nursing may contract with other groups for this planning effort. In
24 contracting with other groups for the planning effort, the Legislative Commission on
25 Nursing shall comply with the provisions of G.S. 120-32.02.

26 (d) There is appropriated from the General Fund to the Board of Governors of
27 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)
28 for the 1989-90 fiscal year, for the Area Health Education Centers Program to conduct
29 two pilot institute programs for nurses involved in direct patient care. The Director of
30 the Area Health Education Centers Program shall provide an evaluation of the pilot
31 institutes to the Legislative Commission on Nursing not later than May 1, 1990. The
32 evaluation shall include the institutes' effect on retaining nurses in the nursing
33 profession.

34 Sec. 3. Education. (a) There is appropriated from the General Fund to the Board of
35 Governors of The University of North Carolina the sum of two hundred forty thousand
36 dollars (\$240,000) for the 1989-90 fiscal year, and the sum of four hundred thousand
37 dollars (\$400,000) for the 1990-91 fiscal year, for the Area Health Education Centers
38 Program to use for targeting recruitment efforts for nursing schools, for improvement of
39 on-campus nursing programs for working registered nurses, and for the expansion of
40 off-campus nursing degree programs. The Area Health Education Centers Program
41 shall report on the use of these funds to the General Assembly and the Legislative
42 Commission on Nursing not later than March 1, 1990.

43 (b) There is appropriated from the General Fund to the Board of Governors of
44 The University of North Carolina the sum of two hundred fifty thousand dollars

1 (\$250,000) for the 1989-90 fiscal year, and the sum of two hundred fifty thousand
2 dollars (\$250,000) for the 1990-91 fiscal year, to be used for funding need-based
3 scholarship loans for nursing students. Of the funds appropriated to the Board of
4 Governors, twenty thousand dollars (\$20,000) shall be allocated for each fiscal year to
5 the State Education Assistance Authority for allocation to private colleges in North
6 Carolina which have nursing programs. These funds shall be administered in accordance
7 with Article 9C of Chapter 90 of the General Statutes.

8 (c) There is appropriated from the General Fund to the State Board of
9 Community Colleges the sum of seven hundred fifty thousand dollars (\$750,000) for the
10 1989-90 fiscal year, and the sum of seven hundred fifty thousand dollars (\$750,000) for
11 the 1990-91 fiscal year, to be used for funding need-based scholarship loans for nursing
12 students. These funds shall be administered in accordance with the provisions of Article
13 9C of Chapter 90 of the General Statutes.

14 Sec. 4. Salary. (a) There is appropriated from the General Fund to the Board of
15 Governors of The University of North Carolina the sum of fifty thousand dollars
16 (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000)
17 for the 1990-91 fiscal year, to be used for funding demonstration grants for employers
18 of nurses. The demonstration grants shall be competitive and shall be designed to
19 experiment with salary programs for nurses within professional practice models. These
20 funds may not be used to pay nursing salaries. The Board of Governors shall create an
21 advisory group composed of representatives of the following: the North Carolina
22 Hospital Association, the North Carolina Health Care Facilities Association, the North
23 Carolina Association for Home Care, private industry, and the nursing profession. The
24 advisory group shall set criteria for grant awards, and shall make recommendations for
25 the selection of grant recipients based on grant applications received. Grant criteria shall
26 include the requirement that there be an evaluation and reporting of the results of the
27 grant project to the Legislative Commission on Nursing, the Board of Governors of The
28 University of North Carolina, the North Carolina Hospital Association, and the North
29 Carolina Health Care Facilities Association.

30 (b) There is appropriated from the General Fund to the Board of Governors of
31 The University of North Carolina the sum of thirty thousand dollars (\$30,000) for the
32 1989-90 fiscal year, and the sum of thirty thousand dollars (\$30,000) for the 1990-91
33 fiscal year, to be used to fund demonstration grants for employers of nurses. The grants
34 shall be competitive and shall be designed to stimulate innovative approaches to
35 providing child care and flexible fringe benefit plans for nurses. These funds may not
36 be used to pay nursing salaries. The Board of Governors shall create an advisory group
37 composed of representatives of the following: the North Carolina Hospital Association,
38 the North Carolina Health Care Facilities Association, the North Carolina Association
39 for Home Care, private industry, and the nursing profession. The advisory group shall
40 set criteria for the award of grants and shall make recommendations for the selection of
41 grant recipients based on grant applications received. Grant criteria shall include the
42 requirement that there be an evaluation and reporting of the results of the grant project
43 to the Legislative Commission on Nursing, the Board of Governors of The University of

1 North Carolina, the North Carolina Hospital Association, and the North Carolina Health
2 Care Facilities Association.

3 (c) There is appropriated from the General Fund to the Board of Governors of
4 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)
5 for the 1989-90 fiscal year, to be used to provide competitive demonstration grants to
6 health care facilities for the improvement of nursing support services and productivity
7 efforts, which may include computerization efforts. The Board of Governors shall
8 create an advisory group, the membership of which shall include representatives of the
9 following: the North Carolina Hospital Association, the North Carolina Health Facilities
10 Association, the North Carolina Association for Home Care, private industry, and the
11 nursing profession. The advisory group shall set criteria for the award of grants,
12 including the potential for the proposed project's replication at other facilities, and shall
13 make recommendations for the selection of grant recipients based on grant applications
14 received. Awards criteria shall include the requirement that an evaluation report on the
15 results of the project be conducted and submitted to the Legislative Commission on
16 Nursing, the Board of Governors of The University of North Carolina, and other entities
17 designated by the Board of Governors. Funds which are unspent at the end of each
18 fiscal year may not revert to the General Fund but shall remain available for the
19 purposes designated herein.

20 (d) There is appropriated from the General Fund to the Board of Governors of
21 The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the
22 1989-90 fiscal year to be used for incentive planning grants for the development of
23 integrated pay, career advancement, and education plans for nurses. The Board of
24 Governors shall create an advisory group composed of representatives of the following:
25 the North Carolina Hospital Association, the North Carolina Health Care Facilities
26 Association, the North Carolina Association for Home Care, private industry, and the
27 nursing profession. The advisory group shall set criteria for grant awards and shall make
28 recommendations for the selection of grant recipients based on grant applications
29 received. Grant awards shall be designed to stimulate plans which are applicable to
30 various types and sizes of health care institutions, and shall require that evaluations of
31 the project be conducted and reported to the Legislative Commission on Nursing and
32 other entities designated by the Board of Governors.

33 Sec. 5. This act shall become effective July 1, 1989.