GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1995

HOUSE BILL 1269

(Public)

Sponsors: Representatives Thompson; and Sexton.

Short Title: Comm. Coll. Employee Retirement.

Referred to: Pensions and Retirement, if favorable, Appropriations.

May 21, 1996

A BILL TO BE ENTITLED

AN ACT TO PROVIDE THAT COMMUNITY COLLEGE EMPLOYEES WHO
WORK THIRTY HOURS PER WEEK FOR NINE OR MORE MONTHS PER
CALENDAR YEAR ARE ELIGIBLE FOR MEMBERSHIP IN THE TEACHERS'
AND STATE EMPLOYEES' RETIREMENT SYSTEM.

The General Assembly of North Carolina enacts:

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Section 1. G.S. 135-1(10) reads as rewritten:

"(10) 'Employee' shall mean all full-time employees, agents or officers of the State of North Carolina or any of its departments, bureaus and institutions other than educational, whether such employees are elected, appointed or employed: Provided that the term 'employee' shall not include any person who is a member of the Consolidated Judicial Retirement System, any member of the General Assembly or any part-time or temporary employee. Notwithstanding any other provision of law, 'employee' shall include all employees of the General Assembly except participants in the Legislative Intern Program, pages, and reemployed beneficiaries in receipt of a monthly retirement allowance under this Chapter. In all cases of doubt, the Board of Trustees shall determine whether any person is an employee as

defined in this Chapter. 'Employee' shall also mean every fulltime civilian employee of the army national guard and air national guard of this State who is employed pursuant to section 709 of Title 32 of the United States Code and paid from federal appropriated funds, but held by the federal authorities not to be a federal employee: Provided, however, that the authority or agency paying the salaries of such employees shall deduct or cause to be deducted from each employee's salary the employee's contribution in accordance with applicable provisions of G.S. 135-8 and remit the same, either directly or indirectly, to the Retirement System; coverage of employees described in this sentence shall commence upon the first day of the calendar year or fiscal year, whichever is earlier, next following the date of execution of an agreement between the Secretary of Defense of the United States and the Adjutant General of the State acting for the Governor in behalf of the State, but no credit shall be allowed pursuant to this sentence for any service previously rendered in the above-described capacity as a civilian employee of the national guard: Provided, further, that the Adjutant General, in his discretion, may terminate the Retirement System coverage of the above-described national guard employees if a federal retirement system is established for such employees and the Adjutant General elects to secure coverage of such employees under such federal retirement system. Any full-time civilian employee of the national guard described above who is now or hereafter may become a member of the Retirement System may secure Retirement System credit for such service as a national guard civilian employee for the period preceding the time when such employees became eligible for Retirement System coverage by paying to the Retirement System an amount equal to that which would have constituted employee contributions if he had been a member during the years of ineligibility, plus interest. Employees of State agencies, departments, institutions. community colleges, boards, and commissions who are employed in permanent job positions on a recurring basis and who work 30 or more hours per week for nine or more months per calendar year are covered by the provisions of this subdivision."

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Sec. 2. Any employee of a community college in service on the effective date of this act may purchase any comparable prior service at the same institution by paying an amount equal to six percent (6%) of the compensation earned during that service plus regular interest, and the employing community college shall pay the difference between the full actuarial cost and the employee's purchase cost.

Sec. 3. This act becomes effective July 1, 1996.