

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1011

Short Title: Community College Salary Equity Funds.

(Public)

Sponsors: Representatives Warner, Tolson, Yongue (Primary Sponsors); Alexander, Arnold, Barefoot, Bonner, Bridgeman, Cox, Dedmon, Fox, Gillespie, Haire, Hensley, Horn, Hurley, Jeffus, Kinney, Luebke, McAllister, McLawhorn, Melton, Morris, Mosley, Nye, Preston, Rayfield, Russell, Sherrill, Smith, Sutton, Thomas, Wainwright, Warren, Warwick, and Womble.

Referred to: Appropriations.

April 13, 1999

A BILL TO BE ENTITLED

**AN ACT TO APPROPRIATE FUNDS TO INCREASE THE SALARIES OF
COMMUNITY COLLEGE PERSONNEL.**

Whereas, community colleges in North Carolina must be able to attract and retain quality personnel if they are to maintain the strength of the North Carolina Community College System, meet the instructional needs of students, businesses, and communities, and enhance economic development in the State; and

Whereas, substantial salary increases for community college personnel are essential if community colleges in North Carolina are to attract and retain faculty and staff with appropriate credentials, qualifications, and ability; Now, therefore,

The General Assembly of North Carolina enacts:

Section 1. There is appropriated from the General Fund to the Department of Community Colleges the sum of forty-one million five hundred thousand dollars (\$41,500,000) for the 1999-2000 fiscal year and the sum of forty-one million five hundred thousand dollars (\$41,500,000) for the 2000-2001 fiscal year to provide six

1 percent (6%) across-the-board salary increases and additional merit-based increases for
2 State-funded community college personnel.

3 The amount of a merit-based increase for an employee of an institution shall be
4 recommended by the college president and approved by the board of trustees of the
5 institution.

6 The combined amount of the across-the-board salary increase and the merit-
7 based increase for an individual employee shall be no more than five thousand dollars
8 (\$5,000) for a fiscal year.

9 Section 2. This act becomes effective July 1, 1999.