

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1094*

Short Title: Youth Employees/ABC Permittees.

(Public)

Sponsors: Representatives McMahan; and Hardaway.

Referred to: Alcoholic Beverage Control.

April 15, 1999

A BILL TO BE ENTITLED

AN ACT TO ALLOW TEENAGERS WHO ARE FIFTEEN YEARS OLD TO WORK
AT CERTAIN PLACES THAT SELL ALCOHOLIC BEVERAGES.

The General Assembly of North Carolina enacts:

Section 1. G.S. 95-25.5(j) reads as rewritten:

"(j) ~~No—~~Except as provided in subsection (j1), no person who holds any ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages, including any mixed beverages, shall employ a youth:

(1) Under 16 years of age on the premises for any purpose;

(2) Under 18 years of age to prepare, serve, dispense or sell any alcoholic beverages, including mixed beverages."

Section 2. G.S. 95-25.5 is amended by adding a new subsection to read:

"(j1) A person who holds an ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages, including any mixed beverages, may employ a youth 15 years of age on the premises if all the following requirements are met:

(1) A parent or guardian has provided the employer with a notarized statement of authorization to hire the youth;

(2) There is no school the next day for the youth;

- 1 (3) The youth does not prepare, serve, dispense, or sell alcoholic beverages,
2 including mixed beverages; and
- 3 (4) The establishment is a restaurant, hotel, or sports club, or is a private
4 club that has an 18-hole golf course. The terms 'restaurant,' 'hotel,'
5 'sports club,' and 'private club' shall be as defined by G.S. 18B-1000
6 and as designated in the investigative report of record made concerning
7 the establishment by the Alcohol Law Enforcement Division of the
8 Department of Crime Control and Public Safety.
- 9 If the youth possesses or consumes an alcoholic beverage on the premises, the
10 employer is subject to the penalty provided in G.S. 95-25.23. Busing tables and washing
11 dishes shall not be considered possession of an alcoholic beverage.
- 12 If a parent or guardian of a youth employed under this subsection requests that the
13 youth no longer be employed on the premises, then the employer shall terminate the
14 youth's employment."
- 15 Section 3. This act is effective when it becomes law.