GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2001

S SENATE BILL 1012

Short Title:	Good Government Workforce Development Act.		
Sponsors:	Senators Foxx; Ballantine, Berger, Bingham, Carpenter, Horton, Rucho, Shaw of Guilford, and Webster.	Forrester,	
Referred to:	Appropriations/Base Budget.		

April 5, 2001

A BILL TO BE ENTITLED
AN ACT PROVIDING FOR BETTER GOVERNMENT SERVICES THROUGH AN
EFFECTIVE, COORDINATED WORKFORCE DEVELOPMENT EFFORT AND
BY ELIMINATING VACANT STATE GOVERNMENT POSITIONS.

Whereas, there are currently 47 workforce development programs operating within seven State agencies; and

Whereas, the myriad workforce development programs throughout State government have often overlapping missions and services, serve a variety of constituencies, and are being offered with differing degrees of effectiveness; and

Whereas, more than \$1.4 billion dollars are spent annually on these workforce development programs; and

Whereas, the recommendations of the North Carolina Government Performance Audit Committee included consolidating, under the Department of Labor, the State's worker training and other labor related functions and the Employment Security Commission; and

Whereas, the State Auditor has recommended the consolidation of the State's workforce development programs; and

Whereas, over the past several years various study commissions have endorsed consolidation of State workforce development programs; and

Whereas, good government in North Carolina requires improving the effectiveness and efficiency of the State's workforce development effort through consolidation; and

Whereas, there are 636 positions in State government that have been vacant for more than nine months; and

Whereas, the elimination of these vacant positions in State government employment will provide for cost savings of \$19 million dollars and for better personnel management; Now, therefore,

1	The General Assembly of North Carolina enacts:				
2	SEC	FION 1.(a) This act shall amend the laws of North Carolina to provide			
3	for good government by consolidating the State's workforce development functions and				
4	by instituting certain requirements, as follows:				
5	(1)	The workforce development programs listed in this subdivision shall			
6		be transferred to the Department of Labor:			
7		a. The Governor's Commission on Workforce Preparedness.			
8		b. Employment Security Commission.			
9		c. The Division of Employment and Training.			
10		d. The Work First program.			
11		e. The Food Stamp Employment and Training Program.			
12		f. The Job Corps Outreach and Recruitment Program.			
13		g. The Division of Vocational Rehabilitation.			
14	(2)	Upon the transfer and consolidation of workforce development			
15		programs under the Department of Labor, the Department shall find			
16		efficiencies to result in at least a four percent (4%) cost savings to the			
17		State.			
18	(3)	The Department of Public Instruction, the Department of Health and			
19		Human Services, and the Community Colleges System shall find			
20		efficiencies in their respective job training programs to result in at least			
21		a two percent (2%) cost savings to the State.			
22	SEC	SECTION 1.(b) Positions in State government employment that have been			
23	vacant for more than nine months shall be abolished.				
24	SEC	FION 2. This act is effective when it becomes law			