

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005**

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**HOUSE BILL 575
Committee Substitute Favorable 8/29/05**

Short Title: Lump-Sum Bonuses for Certain State Employees. (Public)

Sponsors:

Referred to:

March 10, 2005

A BILL TO BE ENTITLED

1 AN ACT PROVIDING A COMPENSATION BONUS OF ONE HUNDRED FIFTY
2 DOLLARS FOR THE 2005-2006 FISCAL YEAR TO CERTAIN STATE
3 EMPLOYEES EARNING LESS THAN FIFTY THOUSAND DOLLARS PER
4 YEAR.
5

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.(a)** Except as provided by subsection (d) of this section, any
8 employee (i) whose salary is set pursuant to the State Personnel Act or under Part 29 of
9 S.L. 2005-276 and (ii) who was hired into a State-funded position on or before June 30,
10 2005, and is employed in that position on December 1, 2005, shall be awarded a
11 one-time, lump-sum compensation bonus for the 2005-2006 fiscal year in the amount of
12 one hundred fifty dollars (\$150.00). The compensation bonus shall be payable in the
13 final December 2005 payroll. The compensation bonus shall be adjusted pro rata for
14 permanent part-time employees.

15 **SECTION 1.(b)** There is appropriated from the General Fund to the Reserve
16 for Compensation Increases the sum of twenty-one million dollars (\$21,000,000) for
17 fiscal year 2005-2006 to implement this act. There is appropriated from the Highway
18 Fund to the Reserve for Compensation Increases the sum of one million seven hundred
19 thousand dollars (\$1,700,000) for fiscal year 2005-2006 to implement this act. Except as
20 provided by subsection (d) of this section, the compensation bonus shall be awarded to
21 eligible employees without regard to an employee's placement within the salary range,
22 including employees at the top of the salary range.

23 **SECTION 1.(c)** Notwithstanding G.S. 135-1(7a), the compensation bonus
24 provided by this act is not compensation under Article 1 of Chapter 135 of the General
25 Statutes, the Teachers' and State Employees' Retirement System. The compensation
26 bonus awarded by this act shall not be administered under G.S. 126-7.

27 **SECTION 1.(d)** The following employees shall not be eligible for the
28 compensation bonus authorized by this section:

- 1 (1) Any public school employee or State employee paid on the Teacher
2 Salary Schedule or the School Based Administrator Salary Schedule.
3 (2) Any employee earning a salary of fifty thousand dollars (\$50,000) per
4 year or more on June 30, 2005.
5 (3) Any permanent part-time employee who would have earned a salary of
6 fifty thousand dollars (\$50,000) per year or more on June 30, 2005, if
7 the employee's position was full-time.

8 **SECTION 2.** This act is effective when it becomes law.