## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2007

H HOUSE BILL 1741\*

Short Title: Workers' Comp/Firefighter Occupat'al Disease. (Public)

Sponsors: Representatives Glazier, Alexander, Adams, Setzer (Primary Sponsors); Faison, T. Harrell, Harrison, Wainwright, and Wray.

Referred to: Health, if favorable, Judiciary II.

## April 19, 2007

A BILL TO BE ENTITLED

AN ACT TO CREATE A PRESUMPTION THAT CERTAIN INFECTIOUS DISEASES, RESPIRATORY DISEASE, HYPERTENSION OR HEART DISEASE, AND CERTAIN CANCERS ARE OCCUPATIONAL DISEASES FOR FIREFIGHTERS EMPLOYED BY LOCAL GOVERNMENTS THAT ARE

COVERED BY THE WORKERS' COMPENSATION ACT.

The General Assembly of North Carolina enacts:

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**SECTION 1.** Article 1 of Chapter 97 of the General Statutes is amended by adding two new sections to read:

## "§ 97-53.1. Presumption as to death or disability of firefighters from certain infectious diseases.

- (a) Hepatitis, meningococcal meningitis, tuberculosis, or HIV causing the death of, or any health condition or impairment resulting in total or partial disability of, a firefighter who has a documented occupational exposure to blood or body fluids shall be presumed to be an occupational disease, suffered in the line of duty, that is covered by this Article unless this presumption is overcome by a preponderance of competent evidence to the contrary. For purposes of this section, an occupational exposure occurring on or after July 1, 2007, shall be deemed documented if the firefighter gave notice, written or otherwise, of the occupational exposure occurring prior to July 1, 2007, shall be deemed documented without regard to whether the firefighter gave notice, written or otherwise, of the occupational exposure to the governing body employing the firefighter.
  - (b) As used in this section, the following definitions apply:
    - (1) Blood or body fluids. Blood and body fluids containing visible blood and other body fluids to which universal precautions for prevention of occupational transmission of blood-borne pathogens, as established by the Centers for Disease Control, apply. For purposes of potential

- transmission of hepatitis, meningococcal meningitis, tuberculosis, or
  HIV, the term "blood or body fluids" includes respiratory, salivary,
  and sinus fluids, including droplets, sputum, saliva, mucous, and any
  other fluid through which infectious airborne or blood-borne
  organisms can be transmitted between persons.
  Hepatitis. Hepatitis A, hepatitis B, hepatitis non-A, hepatitis non-B,
  - (2) <u>Hepatitis. Hepatitis A, hepatitis B, hepatitis non-A, hepatitis non-B, hepatitis C, or any other strain of hepatitis generally recognized by the medical community.</u>
  - (3) HIV. The medically recognized retrovirus known as human immunodeficiency virus, type I or type II, causing immunodeficiency syndrome.
  - (4) Occupational exposure. In the case of hepatitis, meningococcal meningitis, tuberculosis, or HIV, means an exposure that occurs during the performance of job duties that places a firefighter at risk of infection.
  - (c) A firefighter who tests positive for exposure to any enumerated occupational disease under subsection (a) of this section, but has not yet incurred the requisite total or partial disability, shall otherwise be entitled to make a claim for medical benefits pursuant to G.S. 97-25, including entitlement to an annual medical examination to measure the progress of the condition, if any, and any other medical treatment, prophylactic or otherwise.
  - (d) Whenever any standard, medically recognized vaccine or other form of immunization or prophylaxis exists for the prevention of a communicable disease for which a presumption is established under this section, if medically indicated by the given circumstances pursuant to immunization policies established by the Advisory Committee on Immunization Practices of the United States Public Health Service, a firefighter may be required by the firefighter's employer to undergo the immunization or prophylaxis unless the firefighter's physician determines in writing that the immunization or prophylaxis would pose a significant risk to the firefighter's health. Absent this written declaration, failure or refusal by a firefighter to undergo such immunization or prophylaxis shall disqualify the firefighter from any presumption established by this section.
  - (e) The presumption described in subsection (a) of this section shall apply only if the firefighter has, if requested by the governing body employing the firefighter, undergone a preemployment physical examination that satisfies all of the following:
    - (1) Was conducted prior to the making of any claim under this Article that relies on such presumption.
    - (2) Was performed by a physician whose qualifications are as prescribed by the governing body employing the firefighter.
    - (3) Included such appropriate laboratory and other diagnostic studies as the governing body employing the firefighter may have prescribed.
    - (4) Found the firefighter free of hepatitis, meningococcal meningitis, tuberculosis, or HIV at the time of the examination.

- (f) The presumptions described in subsection (a) of this section shall not be effective until six months following the examination under subsection (e) of this section unless the firefighter can demonstrate a documented exposure during the six-month period.
- (g) A firefighter making a claim under this Article who relies on such presumption shall, upon the request of the governing body employing the firefighter, submit to a physical examination that both:
  - (1) <u>Is conducted by a physician selected by the governing body employing</u> the firefighter.
  - (2) Consists of such tests and studies as may reasonably be required by the physician.
- (h) A qualified physician, selected and compensated by the firefighter, may, at the election of the firefighter, be present at the examination under subsection (g) of this section.
- (i) This section applies to any firefighter employed by a unit of local government only.

## "§ 97-53.2. Presumption as to death or disability of firefighters from respiratory disease, hypertension or heart disease, cancer.

- (a) Respiratory diseases that cause the death of, or any health condition or impairment resulting in total or partial disability of, a firefighter shall be presumed to be occupational diseases, suffered in the line of duty, that are covered by this Article unless this presumption is overcome by a preponderance of competent evidence to the contrary.
- (b) Hypertension or heart disease causing the death of, or any health condition or impairment resulting in total or partial disability of, a firefighter shall be presumed to be an occupational disease, suffered in the line of duty, that is covered by this Article unless this presumption is overcome by a preponderance of competent evidence to the contrary.
- (c) Leukemia or pancreatic, prostate, rectal, throat, ovarian, or breast cancer causing the death of, or any health condition or impairment resulting in total or partial disability of, any firefighter who has a contact with a toxic substance encountered in the line of duty shall be presumed to be an occupational disease, suffered in the line of duty, that is covered by this Article unless this presumption is overcome by a preponderance of competent evidence to the contrary. For the purposes of this subsection, a "toxic substance" is one which is a known or suspected carcinogen, as defined by the International Agency for Research on Cancer, and which causes, or is suspected to cause, leukemia or pancreatic, prostate, rectal, throat, ovarian, or breast cancer.
- (d) Any of the presumptions described in subsections (a), (b), and (c) of this section shall apply only if a firefighter has, if requested by the governing body employing the firefighter, undergone a preemployment physical examination that satisfies all of the following:
  - (1) Was conducted prior to the making of any claim under this Article that relies on such presumptions.

- Was performed by a physician whose qualifications are as prescribed 1 (2) 2 by the governing body employing the firefighter. 3 **(3)** Included such appropriate laboratory and other diagnostic studies as 4 the governing body employing the firefighter may have prescribed. 5 Found the firefighter free of respiratory diseases, hypertension, cancer. <u>(4)</u> 6 or heart disease at the time of the examination. 7 A firefighter making a claim under this Article who relies on a presumption 8 under this section shall, upon the request of governing body employing the firefighter, 9 submit to a physical examination that both: 10 (1) Is conducted by a physician selected by the governing body employing 11 the firefighter. 12 (2) Consists of such tests and studies as may reasonably be required by the 13 physician. 14 A qualified physician, selected and compensated by the firefighter, may, at 15 the election of the firefighter, be present at the examination under subsection (e) of this 16 section. 17 (g) Whenever a claim for death benefits is made under this Article and any 18 presumption of this section is invoked, any firefighter entitled to make such claim shall, upon the request of the appropriate governing body that had employed the deceased, 19 20 submit the body of the deceased to a postmortem examination as may be directed by the 21 Commission. A qualified physician, selected and compensated by the person entitled to 22 make the claim, may, at the election of such claimant, be present at the postmortem examination. 23
  - (h) This section applies to any firefighter employed by a unit of local government only."
  - **SECTION 2.** This act is effective when it becomes law and applies to claims for compensation filed on or after that date.

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