

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007**

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SENATE DRS35223-LE-191 (3/12)

Short Title: Pay School Employees the Mandated Minimum. (Public)

Sponsors: Senator Dorsett.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO CORRECT THE INEQUITY THAT EXISTS IN PAY FOR
NONCERTIFIED SCHOOL EMPLOYEES DUE TO THE ONE-YEAR DELAY IN
IMPLEMENTATION OF THE STATE-MANDATED FAIR MINIMUM WAGE.

The General Assembly of North Carolina enacts:

SECTION 1.(a) All noncertified public school employees who were paid less than the fair minimum wage, as defined in Section 7.4(d) of S. L. 2006-66, for the 2005-2006 school year shall receive:

- (1) A salary adjustment retroactive to July 1, 2005, to increase their salary to the fair minimum wage, and
- (2) A salary adjustment retroactive to July 1, 2006, to increase their adjusted 2005-2006 salary by the legislative salary increment of five and one-half percent (5½%).

SECTION 1.(b) Nothing in this act shall affect in any way salary increases for noncertified public school employees for the 2007-2008 school year.

SECTION 2. This act becomes effective July 1, 2007.