

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2009

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HOUSE BILL 285

Short Title: Salary Increase for Substitute Teachers. (Public)

Sponsors: Representatives Tarleton, McLawhorn, Jeffus, Wiley (Primary Sponsors);  
Blackwood, Faison, Farmer-Butterfield, Fisher, E. Floyd, Hughes, Johnson,  
Lucas, Luebke, Mackey, Moore, Parmon, Setzer, Spear, Wainwright, Womble,  
and Wray.

Referred to: Education, if favorable, Appropriations.

February 25, 2009

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS TO INCREASE THE SALARY OF SUBSTITUTE  
TEACHERS WHO ARE CERTIFIED TEACHERS.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-12(8) reads as rewritten:

**"§ 115C-12. Powers and duties of the Board generally.**

The general supervision and administration of the free public school system shall be vested in the State Board of Education. The State Board of Education shall establish policy for the system of free public schools, subject to laws enacted by the General Assembly. The powers and duties of the State Board of Education are defined as follows:

...

(8) Power to Make Provisions for Sick Leave and for Substitute Teachers. – The Board shall provide for sick leave with pay for all public school employees in accordance with the provisions of this Chapter and shall promulgate rules and regulations providing for necessary substitutes on account of sick leave and other teacher absences.

The minimum pay for a substitute teacher who holds a teaching certificate shall be ~~sixty-five percent (65%)~~ sixty-six percent (66%) of the daily pay rate of an entry-level teacher with an "A" certificate. The minimum pay for a substitute teacher who does not hold a teaching certificate shall be fifty percent (50%) of the daily pay rate of an entry-level teacher with an "A" certificate. The pay for noncertified substitutes shall not exceed the pay of certified substitutes.

Local boards may use State funds allocated for substitute teachers to hire full-time substitute teachers.

If a teacher assistant acts as a substitute teacher, the salary of the teacher assistant for the day shall be the same as the daily salary of an entry-level teacher with an "A" certificate."

**SECTION 2.** There is appropriated from the General Fund to the Department of Public Instruction the sum of one hundred sixty-three thousand four hundred twenty-five dollars (\$163,425) for the 2009-2010 fiscal year and the sum of one hundred sixty-three thousand four hundred twenty-five dollars (\$163,425) for the 2010-2011 fiscal year to implement the provisions of this act.

**SECTION 3.** This act becomes effective July 1, 2009.

