GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2003

H D

HOUSE DRH30060-LR-34 (3/3)

Short Title: Community College Shared Leave. (Public)

Sponsors: Representative Brubaker.

Referred to:

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1 A BILL TO BE ENTITLED

AN ACT PROVIDING THAT STATE EMPLOYEES, PUBLIC SCHOOL EMPLOYEES, AND COMMUNITY COLLEGE EMPLOYEES MAY SHARE LEAVE VOLUNTARILY.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 126-8.3 reads as rewritten:

"§ 126-8.3. Voluntary shared leave.

The State Personnel Commission, in cooperation with the <u>State Board of Community Colleges and the State Board of Education</u>, shall adopt rules and policies to allow any employee at a State agency to share leave voluntarily with an immediate family member who is an employee of a State agency or agency, community college, or public school. For the purposes of this section, the term "immediate family member" means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the step, half, and in-law relationships."

SECTION 2. G.S. 115C-12.2 reads as rewritten:

"§ 115C-12.2. Voluntary shared leave.

The State Board of Education, in cooperation with the <u>State Board of Community Colleges and the State Personnel Commission</u>, shall adopt rules and policies to allow any employee at a public school to share leave voluntarily with an immediate family member who is an employee of a public <u>school or school</u>, <u>community college</u>, <u>or State agency</u>. For the purposes of this section, the term "immediate family member" means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the step, half, and in-law relationships."

SECTION 3. Article 2 of Chapter 115D of the General Statutes is amended by adding a new section to read:

"§ 115D-25.3. Voluntary shared leave.

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The State Board of Community Colleges, in cooperation with the State Board of Education and the State Personnel Commission, shall adopt rules and policies to allow any employee at a community college to share leave voluntarily with an immediate family member who is an employee of a community college, public school, or State agency. For the purposes of this section, the term "immediate family member" means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the step, half, and in-law relationships."

SECTION 4. This act is effective when it becomes law.