

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005**

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HOUSE DRH60180-LE-149 (2/22)

Short Title: Decrease Teachers' Cost for Personal Leave. (Public)

Sponsors: Representative Wainwright.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO DECREASE THE COST TO A TEACHER WHO TAKES PERSONAL LEAVE.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-302.1(d) reads as rewritten:

"(d) Personal Leave. – Teachers earn personal leave at the rate of .20 days for each full month of employment not to exceed two days per year. Personal leave may be accumulated to a maximum of five days. Personal leave may be used only upon the authorization of the teacher's immediate supervisor, but if the request is made at least five days in advance, the teacher cannot be required to provide a reason for the request. Unless approved by the principal, a teacher shall not take personal leave on the first day the teacher is required to report for the school year, on required teacher workdays, or on the day before or the day after holidays or scheduled vacation days. Teachers may transfer personal leave days between local school administrative units. The local school administrative unit shall credit a teacher who has separated from service and is reemployed within 60 months from the date of separation with all personal leave accumulated at the time of separation. Local school administrative units shall not advance personal leave. ~~Teachers using personal leave receive full salary less the required substitute deduction.~~ If a substitute teacher is required while a teacher is on personal leave, the teacher's salary for the day shall be reduced by twenty-five dollars (\$25.00) to partially offset the cost of the substitute."

SECTION 2. This act becomes effective July 1, 2005.