

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005

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HOUSE DRH60188-LE-123 (3/2)

Short Title: Bereavement Leave for School Employees. (Public)

Sponsors: Representative Wainwright.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO PROVIDE FOR BEREAVEMENT LEAVE FOR PUBLIC SCHOOL
EMPLOYEES.

The General Assembly of North Carolina enacts:

SECTION 1. Chapter 115C of the General Statutes is amended by adding a
new section to read:

"§ 115C-336.1. Bereavement leave.

Public school employees shall receive three days of paid leave for bereavement upon
the death of an immediate family member. As used in this section, "immediate family
member" refers to (i) the employee's spouse, child, parent, sibling, grandparent, and
grandchild, and any of the corresponding step, half, or in-law relationships, or (ii) any
person living within the employee's home for whom the employee may claim a
deduction under section 151 of the Internal Revenue Code.

Employees shall not be permitted to accumulate bereavement leave or to use
bereavement leave for creditable service toward requirement.

The State Board of Education shall adopt rules to implement the provisions of this
section."

SECTION 2. This act becomes effective July 1, 2005.