

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005

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HOUSE BILL 651
Committee Substitute Favorable 4/20/05

Short Title: Bereavement Leave for School Employees.

(Public)

Sponsors:

Referred to:

March 16, 2005

1 A BILL TO BE ENTITLED
2 AN ACT TO PROVIDE FOR BEREAVEMENT LEAVE FOR PUBLIC SCHOOL
3 EMPLOYEES.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** Chapter 115C of the General Statutes is amended by adding a
6 new section to read:

7 "**§ 115C-336.2. Bereavement leave.**

8 Public school employees shall receive three days of paid leave for bereavement upon
9 the death of an immediate family member. As used in this section, "immediate family
10 member" refers to (i) the employee's spouse, child, parent, sibling, grandparent, and
11 grandchild, and any of the corresponding step, half, or in-law relationships, or (ii) any
12 person living within the employee's home for whom the employee may claim a
13 deduction under section 151 of the Internal Revenue Code.

14 Employees shall not be permitted to accumulate bereavement leave or to use
15 bereavement leave for creditable service toward retirement.

16 The State Board of Education shall adopt rules to implement the provisions of this
17 section."

18 **SECTION 2.** This act becomes effective July 1, 2005.