

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009

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HOUSE BILL 1172
Committee Substitute Favorable 4/15/09
Committee Substitute #2 Favorable 5/6/09
Senate Appropriations/Base Budget Committee Substitute Adopted 8/5/09

Short Title: School-Based Administrator Salary Schedule.

(Public)

Sponsors:

Referred to:

April 8, 2009

1 A BILL TO BE ENTITLED
2 AN ACT TO ENACT THE BASE SALARY SCHEDULE FOR SCHOOL-BASED
3 ADMINISTRATORS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** If Senate Bill 202, 2009 Regular Session becomes law, then Section
6 26.16 of that act is rewritten to read:

7 **"SCHOOL-BASED ADMINISTRATOR SALARY SCHEDULE**

8 **SECTION 26.16.(a)** The following base salary schedule for school-based
9 administrators shall apply only to principals and assistant principals. This base salary schedule
10 shall apply for the 2009-2010 fiscal year, commencing July 1, 2009. Provided, however,
11 school-based administrators (i) employed during the 2008-2009 school year who did not work
12 the required number of months to acquire an additional year of experience and (ii) employed
13 during the 2009-2010 school year in the same classification shall not receive a decrease in
14 salary as otherwise would be required by the salary schedule below.

15
16 2009-2010 Principal and Assistant Principal Salary Schedules
17 Classification

18 Years of Exp	Assistant Principal	Prin I (0-10)	Prin II (11-21)	Prin III (22-32)	Prin IV (33-43)
19 0-5	\$3,781	-	-	-	-
20 6	\$3,931	-	-	-	-
21 7	\$4,074	-	-	-	-
22 8	\$4,189	-	-	-	-
23 9	\$4,243	\$4,243	-	-	-
24 10	\$4,298	\$4,298	-	-	-
25 11	\$4,353	\$4,353	\$4,408	-	-
26 12	\$4,408	\$4,408	\$4,464	-	-
27 13	\$4,464	\$4,464	\$4,521	\$4,579	-
28 14	\$4,521	\$4,521	\$4,579	\$4,640	\$4,701
29 15	\$4,579	\$4,579	\$4,640	\$4,701	\$4,762
30 16	\$4,640	\$4,640	\$4,701	\$4,762	\$4,828
31 17	\$4,701	\$4,701	\$4,762	\$4,828	\$4,891
32 18	\$4,762	\$4,762	\$4,828	\$4,891	\$4,956
33 19	\$4,828	\$4,828	\$4,891	\$4,956	\$5,025
34 20	\$4,891	\$4,891	\$4,956	\$5,025	\$5,092



1	21	\$4,956	\$4,956	\$5,025	\$5,092	\$5,166
2	22	\$5,025	\$5,025	\$5,092	\$5,166	\$5,237
3	23	\$5,092	\$5,092	\$5,166	\$5,237	\$5,310
4	24	\$5,166	\$5,166	\$5,237	\$5,310	\$5,383
5	25	\$5,237	\$5,237	\$5,310	\$5,383	\$5,458
6	26	\$5,310	\$5,310	\$5,383	\$5,458	\$5,537
7	27	\$5,383	\$5,383	\$5,458	\$5,537	\$5,617
8	28	\$5,458	\$5,458	\$5,537	\$5,617	\$5,725
9	29	\$5,537	\$5,537	\$5,617	\$5,725	\$5,839
10	30	\$5,617	\$5,617	\$5,725	\$5,839	\$5,956
11	31	\$5,725	\$5,725	\$5,839	\$5,956	\$6,075
12	32	\$5,839	\$5,839	\$5,956	\$6,075	\$6,197
13	33	-	\$5,956	\$6,075	\$6,197	\$6,321
14	34	-	-	\$6,197	\$6,321	\$6,447
15	35	-	-	\$6,321	\$6,447	\$6,576
16	36	-	-	-	\$6,576	\$6,708
17	37	-	-	-	\$6,708	\$6,842
18	38	-	-	-	-	\$6,979

2009-2010 Principal and Assistant Principal Salary Schedules

Classification

Years of Exp	Prin V (44-54)	Prin VI (55-65)	Prin VII (66-100)	Prin VIII (101+)
0-15	\$4,828	-	-	-
16	\$4,891	-	-	-
17	\$4,956	\$5,025	-	-
18	\$5,025	\$5,092	\$5,237	-
19	\$5,092	\$5,166	\$5,310	\$5,383
20	\$5,166	\$5,237	\$5,383	\$5,458
21	\$5,237	\$5,310	\$5,458	\$5,537
22	\$5,310	\$5,383	\$5,537	\$5,617
23	\$5,383	\$5,458	\$5,617	\$5,725
24	\$5,458	\$5,537	\$5,725	\$5,839
25	\$5,537	\$5,617	\$5,839	\$5,956
26	\$5,617	\$5,725	\$5,956	\$6,075
27	\$5,725	\$5,839	\$6,075	\$6,197
28	\$5,839	\$5,956	\$6,197	\$6,321
29	\$5,956	\$6,075	\$6,321	\$6,447
30	\$6,075	\$6,197	\$6,447	\$6,576
31	\$6,197	\$6,321	\$6,576	\$6,708
32	\$6,321	\$6,447	\$6,708	\$6,842
33	\$6,447	\$6,576	\$6,842	\$6,979
34	\$6,576	\$6,708	\$6,979	\$7,119
35	\$6,708	\$6,842	\$7,119	\$7,261
36	\$6,842	\$6,979	\$7,261	\$7,406
37	\$6,979	\$7,119	\$7,406	\$7,554
38	\$7,119	\$7,261	\$7,554	\$7,705
39	\$7,261	\$7,406	\$7,705	\$7,859
40	-	\$7,554	\$7,859	\$8,016
41	-	\$7,705	\$8,016	\$8,176
42	-	-	\$8,176	\$8,340

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2 **SECTION 26.16.(b)** The appropriate classification for placement of principals and
3 assistant principals on the salary schedule, except for principals in alternative schools and in
4 cooperative innovative high schools, shall be determined in accordance with the following
5 schedule:

Classification	Number of Teachers Supervised
Assistant Principal	
Principal I	Fewer than 11 Teachers
Principal II	11-21 Teachers
Principal III	22-32 Teachers
Principal IV	33-43 Teachers
Principal V	44-54 Teachers
Principal VI	55-65 Teachers
Principal VII	66-100 Teachers
Principal VIII	More than 100 Teachers

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19 The number of teachers supervised includes teachers and assistant principals paid
20 from State funds only; it does not include teachers or assistant principals paid from non-State
21 funds or the principal or teacher assistants.

22 The beginning classification for principals in alternative schools and in cooperative
23 innovative high school programs shall be the Principal III level. Principals in alternative
24 schools who supervise 33 or more teachers shall be classified according to the number of
25 teachers supervised.

26 **SECTION 26.16.(c)** A principal shall be placed on the step on the salary schedule
27 that reflects total number of years of experience as a certificated employee of the public schools
28 and an additional step for every three years of experience as a principal. Provided, however, a
29 principal who acquires an additional step during the 2009-2010 or 2010-2011 fiscal years shall
30 not receive a corresponding increase in salary during the 2009-2011 fiscal biennium. A
31 principal or assistant principal shall also continue to receive any additional State-funded
32 percentage increases earned for the 1997-1998, 1998-1999, and 1999-2000 school years for
33 improvement in student performance or maintaining a safe and orderly school.

34 **SECTION 26.16.(d)** Principals and assistant principals with certification based on
35 academic preparation at the six-year degree level shall be paid a salary supplement of one
36 hundred twenty-six dollars (\$126.00) per month and at the doctoral degree level shall be paid a
37 salary supplement of two hundred fifty-three dollars (\$253.00) per month.

38 **SECTION 26.16.(e)** Longevity pay for principals and assistant principals shall be
39 as provided for State employees under the State Personnel Act.

40 **SECTION 26.16.(f)** If a principal is reassigned to a higher job classification
41 because the principal is transferred to a school within a local school administrative unit with a
42 larger number of State-allotted teachers, the principal shall be placed on the salary schedule as
43 if the principal had served the principal's entire career as a principal at the higher job
44 classification.

45 If a principal is reassigned to a lower job classification because the principal is
46 transferred to a school within a local school administrative unit with a smaller number of
47 State-allotted teachers, the principal shall be placed on the salary schedule as if the principal
48 had served the principal's entire career as a principal at the lower job classification.

49 This subsection applies to all transfers on or after the effective date of this section,
50 except transfers in school systems that have been created, or will be created, by merging two or

1 more school systems. Transfers in these merged systems are exempt from the provisions of this
2 subsection for one calendar year following the date of the merger.

3 **SECTION 26.16.(g)** Participants in an approved full-time master's in school
4 administration program shall receive up to a 10-month stipend at the beginning salary of an
5 assistant principal during the internship period of the master's program. For the 2006-2007
6 fiscal year and subsequent fiscal years, the stipend shall not exceed the difference between the
7 beginning salary of an assistant principal plus the cost of tuition, fees, and books and any
8 fellowship funds received by the intern as a full-time student, including awards of the Principal
9 Fellows Program. The Principal Fellows Program or the school of education where the intern
10 participates in a full-time master's in school administration program shall supply the
11 Department of Public Instruction with certification of eligible full-time interns.

12 **SECTION 26.16.(h)** During the 2009-2010 fiscal year, the placement on the salary
13 schedule of an administrator with a one-year provisional assistant principal's certificate shall be
14 at the entry-level salary for an assistant principal or the appropriate step on the teacher salary
15 schedule, whichever is higher."

16 **SECTION 2.** This act becomes effective July 1, 2009.