

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009**

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HOUSE RESOLUTION DRHR70095-LG-51A (2/4)

Sponsors: Representatives Crawford, Brubaker, and Howard (Primary Sponsors).

Referred to:

1 A HOUSE RESOLUTION EXPRESSING ITS OPPOSITION TO THE ENACTMENT OF
2 THE "EMPLOYEE FREE CHOICE ACT" OR SIMILAR LEGISLATION.

3 Whereas, recent actions by special labor interests have been trying to force through
4 Congress a new law that could change the American workplace and strip workers of the sacred
5 right to a secret ballot in union organization; and

6 Whereas, current law allows companies to petition for a federally supervised secret
7 ballot election on whether to have a union in their workplace allowing employers and union
8 workers to make their case to employees; and

9 Whereas, under the current system the workers could cast their ballots for or against
10 a union in private; and

11 Whereas, under the "Employee Free Choice Act," union bosses want to get rid of
12 the secret ballot and instead install a union if a majority of workers can be pressured into
13 signing authorization cards; and

14 Whereas, if pressured into signing authorization cards with no secret ballot to
15 protect them the employees can be required to have dues extracted from their paychecks; and

16 Whereas, business owners would be kept intentionally uninformed of union
17 organizing drives and would have severe restrictions and huge new penalties imposed if they
18 chose to speak out regarding these efforts; and

19 Whereas, if union organizers convince a majority of employees to sign cards,
20 business owners have 120 days to agree to a contract (90 days plus 30 days mediation); and

21 Whereas, if an agreement is not reached, a business owner enters binding arbitration
22 where a federal arbiter will dictate the terms of the new labor contract; and

23 Whereas, a coalition of more than 300 business and free enterprise organizations
24 oppose the "card check" process; and

25 Whereas, the passage of this legislation would prove detrimental to the overall
26 integrity of the American workplace; Now, therefore,

27 Be it resolved by the House of Representatives:

28 **SECTION 1.** The North Carolina House of Representatives expresses its
29 opposition to any effort to enact the "Employee Free Choice Act" or any similar act aiming to
30 remove the secret ballot from the union organizing process.

31 **SECTION 2.** The Principal Clerk shall transmit a certified copy of this resolution
32 to each member of the North Carolina congressional delegation.

33 **SECTION 3.** This resolution is effective upon adoption.

