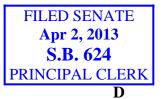
GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2013



S

SENATE DRS35266-MD-36 (01/30)

	Short Title:	State Employee Leave/State of Emergency.	(Public)	
	Sponsors:	Senators McKissick, Daniel, and Meredith (Primary Sponsors).		
	Referred to:			
1		A BILL TO BE ENTITLED		
2	AN ACT TO AUTHORIZE THE GOVERNOR OR THE GENERAL ASSEMBLY TO			
3		UP TO FIVE DAYS OF LEAVE ANNUALLY TO STATE EMP	LOYEES	
4		ED BY EMERGENCIES.		
5		Assembly of North Carolina enacts:		
6		ECTION 1. G.S. 166A-19.10(b) is amended by adding a new subdivisio		
7	. ,	owers of the Governor The Governor is authorized and empowered	to do the	
8	following:			
9				
10	<u>(1</u>		encies in	
11	CT	accordance with G.S. 166A-19.76A."	1	
12	SECTION 2. Part 8 of Article 1A of Chapter 166A of the General Statutes is			
13	amended by adding a new section to read:			
14 15	" <u>§ 166A-19.76A. Leave for State employees affected by gubernatorial or legislatively</u>			
15 16		eclared states of emergency. uthority. – Whenever a state of emergency is declared pur	count to	
10 17		$\frac{1}{2}$.20, the issuing authority may authorize up to five days of leave time		
18		fected by the emergency. To authorize leave under this section, the		
19		lution declaring the state of emergency shall include language author		
20		erring to this section.	<u>nzing uic</u>	
20		dditional Terms. – Language in an emergency declaration that authori	izes leave	
22		is section may include terms that govern any of the following matters:	Zes leave	
23	<u>pursuant to th</u> (1)			
24	$\frac{(1)}{(2)}$	-	ulable per	
25	<u>1</u>	employee. These provisions shall be consistent with subsection (-	
26		section.	<u>•) 01 0115</u>	
27	<u>(3</u>)		² allowing	
28	<u></u>	certain employees to take leave would jeopardize critical State func	-	
29	<u>(c)</u> <u>A</u>	mount of Leave Authorized. – The total amount of leave authorized pu		
30	this section shall not exceed any of the following annual limits for any State employee:			
31	(1)	• • • • • • •	-	
32	$\overline{(2)}$			
33	(3)			
34		applicability of Chapter 126. – Leave authorized by this section is not	subject to	
25	the manifold of Chanton 126 of the Conner Statutes			

35 the provisions of Chapter 126 of the General Statutes.



	General Assembly of North Carolina Session 2	2013		
1	(e) Relation to Other Forms of Leave. – Leave taken pursuant to this section shall	l be		
2	<u>subject to G.S. 126-8.6.</u> "			
3	SECTION 3. G.S. 166A-19.76 is amended by adding a new subsection to read:			
4	"(e) Relation to Other Forms of Leave. – This section shall not be construed to lim	it in		
5	any way leave authorized pursuant to G.S. 166A-19.76A, and its provisions are intende	d to		
6	supplement rather than limit that section."			
7	SECTION 4. Article 2 of Chapter 126 of the General Statutes is amended	l by		
8	adding a new section to read:			
9	"§ 126-8.6. Leave for State employees affected by declared states of emergency.			
10	In the event that an issuing authority authorizes leave time for State employees affected	<u>1 by</u>		
11	an emergency pursuant to G.S. 166A-19.76A, the emergency leave shall not be (i) permitte	<u>d to</u>		
12	accumulate toward the employee's leave balance or (ii) counted against the employee	/ee's		
13	accumulated earned leave balance or creditable service towards retirement."			
14	SECTION 5. This act is effective when it becomes law.			