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SENATE DRS45165-MK-142 (03/13)

Short Title: Public School Changes.

(Public)

Sponsors: Senator Tarte (Primary Sponsor).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO EXTEND THE TESTING WINDOW FOR PUBLIC SCHOOL SEMESTER
3 COURSES; TO INCREASE THE WEIGHT OF SCHOOL GROWTH IN SCHOOL
4 PERFORMANCE GRADES; TO DELAY IMPLEMENTATION OF CONTRACTS FOR
5 CERTAIN TEACHERS; AND TO PROVIDE FLEXIBILITY FOR THE TERMS OF
6 PRINCIPAL CONTRACTS.

7 The General Assembly of North Carolina enacts:

8
9 **PART I. EXTEND TESTING WINDOW FOR SEMESTER COURSES**

10 **SECTION 1.** G.S. 115C-174.12(a)(4) reads as rewritten:

11 "(a) The State Board of Education shall establish policies and guidelines necessary for
12 minimizing the time students spend taking tests administered through State and local testing
13 programs, for minimizing the frequency of field testing at any one school, and for otherwise
14 carrying out the provisions of this Article. These policies and guidelines shall include the
15 following:

16 ...
17 (4) All annual assessments of student achievement adopted by the State Board
18 of Education pursuant to G.S. 115C-174.11(c)(1) and (3) and all final exams
19 for courses shall be administered within the final 10 instructional days of the
20 school year for year-long courses and within the final ~~five~~ 15 instructional
21 days of the semester for semester courses. Exceptions shall be permitted to
22 accommodate a student's individualized education program and section 504
23 (29 U.S.C. § 794) plans and for the administration of final exams for courses
24 with national or international curricula required to be held at designated
25 times."
26

27 **PART II. INCREASE WEIGHT OF SCHOOL GROWTH IN SCHOOL**
28 **PERFORMANCE GRADES**

29 **SECTION 2.** G.S. 115C-83.15(d) reads as rewritten:

30 "(d) Calculation of the School Performance Scores and Grades. – ~~For schools exceeding~~
31 ~~or not meeting expected school growth, the~~ The State Board of Education shall use EVAAS to
32 calculate the school performance score by adding the school achievement score, as provided in
33 subsection (b) of this section, and the school growth score, as provided in subsection (c) of this
34 section, earned by a school. The school achievement score shall account for ~~eighty percent~~
35 ~~(80%),~~ fifty percent (50%), and the school growth score shall account for ~~(20%)~~ fifty percent
36 (50%) of the total sum. ~~For schools meeting expected growth, and with a school achievement~~



1 score of eighty percent (80%) or higher, the school performance score shall solely reflect the
2 achievement score. For schools meeting expected growth, and with a school achievement score
3 below eighty percent (80%), the school achievement score shall account for eighty percent
4 (80%), and the school growth score shall account for twenty percent (20%) of the total sum. If
5 a school has met expected growth and inclusion of the school's growth score reduces the
6 school's performance score and grade, a school may choose to use the school achievement
7 score solely to calculate the performance score and grade. For all schools, the total school
8 performance score shall be converted to a 100-point scale and used to determine a school
9 performance grade based on the following scale:

- 10 (1) A school performance score of at least 90 is equivalent to an overall school
11 performance grade of A.
- 12 (2) A school performance score of at least 80 is equivalent to an overall school
13 performance grade of B.
- 14 (3) A school performance score of at least 70 is equivalent to an overall school
15 performance grade of C.
- 16 (4) A school performance score of at least 60 is equivalent to an overall school
17 performance grade of D.
- 18 (5) A school performance score of less than 60 points is equivalent to an overall
19 school performance grade of F."
20

21 **PART III. CLARIFY IMPLEMENTATION OF CONTRACTS FOR CERTAIN** 22 **TEACHERS**

23 **SECTION 3.** Section 9.6(g) of S.L. 2013-360 read as rewritten:

24 "**SECTION 9.6.(g)** Beginning September 1, 2013, to June 30, 2014, at the start of the
25 2014-2015 school year, all superintendents shall review over the course of the school year the
26 performance and evaluations of all ~~teachers~~ classroom teachers, including performance and
27 evaluations from prior school years, who have been employed by the local board for at least
28 three consecutive years. Based on these reviews, the superintendent shall identify and
29 recommend to the local board twenty-five percent (25%) of those teachers employed by the
30 local board for at least three consecutive years to be awarded four-year contracts beginning
31 with the 2014-2015 school year. The superintendent shall not recommend to the local board
32 any teacher for a four-year contract unless that teacher has shown effectiveness as demonstrated
33 by proficiency on the teacher evaluation instrument. The local board of education shall review
34 the superintendent's recommendation and may approve that recommendation or may select
35 other teachers as part of the twenty-five percent (25%) to offer four-year contracts, but the local
36 board shall not offer any teacher a four-year contract unless that teacher has shown
37 effectiveness as demonstrated by proficiency on the teacher evaluation instrument. Contract
38 offers shall be made and accepted no later than June 30, 2014. A teacher shall cease to be
39 employed pursuant to G.S. 115C-325 and voluntarily relinquishes career status or any claim of
40 career status by acceptance of a four-year contract as provided in this section."
41

42 **PART IV. PROVIDE FLEXIBILITY FOR THE TERMS OF PRINCIPAL** 43 **CONTRACTS**

44 **SECTION 4.(a)** G.S. 115C-287.1 reads as rewritten:

45 "**§ 115C-287.1. Method of employment of principals, assistant principals, supervisors,**
46 **and directors.**

47 (a) All persons employed as school administrators shall be employed pursuant to this
48 section. For purposes of this section, a school administrator includes (i) a principal; (ii) an
49 assistant principal; (iii) a supervisor; or (iv) a director, whose major function includes the direct
50 or indirect supervision of teaching or of any other part of the instructional program.

1 (1) ~~All persons employed as school administrators shall be employed pursuant~~
2 ~~to this section.~~

3 (2) Repealed by Session Laws 2013-360, s. 9.6(d), effective July 1, 2014.

4 (3) ~~For purposes of this section, school administrator means a:~~

5 a. ~~Principal;~~

6 b. ~~Assistant principal;~~

7 c. ~~Supervisor; or~~

8 d. ~~Director,~~

9 ~~whose major function includes the direct or indirect supervision of teaching~~
10 ~~or of any other part of the instructional program.~~

11 (4) Repealed by Session Laws 2013-360, s. 9.6(d), effective July 1, 2014.

12 (b) Local boards of education shall employ school administrators upon the
13 recommendation of the superintendent. The initial contract between a school administrator and
14 a local board of education shall be for ~~two~~one to four years, ending on June 30 of the final 12
15 months of the contract. In the case of a subsequent contract between a principal or assistant
16 principal and a local board of education, the contract shall be for a term of one to four years. In
17 the case of an initial contract between a school administrator and a local board of education, the
18 first year of the contract may be for a period of less than 12 months provided the contract
19 becomes effective on or before September 1. A local board of education may, with the written
20 consent of the school administrator, extend, renew, or offer a new school administrator's
21 contract at any time after the first 12 months of the contract so long as the term of the new,
22 renewed, or extended contract does not exceed four years. Rolling annual contract renewals are
23 not allowed. Nothing in this section shall be construed to prohibit the filling of an
24 administrative position on an interim or temporary basis.

25 "

26 **SECTION 4.(b)** G.S. 115C-325(a)(5b) reads as rewritten:

27 "(5b) "School administrator" means a principal, assistant principal, supervisor, or
28 director whose major function includes the direct or indirect supervision of
29 teaching or any other part of the instructional program as provided in
30 ~~G.S. 115C-287.1(a)(3).~~G.S. 115C-287.1(a)."

31 **SECTION 4.(c)** G.S. 115C-325.1(5) reads as rewritten:

32 "(5) "School administrator" means a principal, assistant principal, supervisor, or
33 director whose major function includes the direct or indirect supervision of
34 teaching or any other part of the instructional program, as provided in
35 ~~G.S. 115C-287.1(a)(3).~~G.S. 115C-287.1(a)."

36 **SECTION 4.(d)** G.S. 115C-333(a) reads as rewritten:

37 "(a) Annual Evaluations; Low-Performing Schools. – Local school administrative units
38 shall evaluate at least once each year all licensed employees assigned to a school that has been
39 identified as low-performing. The evaluation shall occur early enough during the school year to
40 provide adequate time for the development and implementation of a mandatory improvement
41 plan if one is recommended under subsection (b) of this section. If the employee is a teacher as
42 defined under G.S. 115C-325(a)(6), either the principal, the assistant principal who supervises
43 the teacher, or an assistance team assigned under G.S. 115C-105.38 shall conduct the
44 evaluation. If the employee is a school administrator as defined under ~~G.S. 115C-287.1(a)(3);~~
45 G.S. 115C-287.1(a), either the superintendent or the superintendent's designee shall conduct the
46 evaluation.

47 All teachers in low-performing schools who have not attained career status shall be
48 observed at least three times annually by the principal or the principal's designee and at least
49 once annually by a teacher and shall be evaluated at least once annually by a principal. This
50 section shall not be construed to limit the duties and authority of an assistance team assigned to
51 a low-performing school under G.S. 115C-105.38.

1 A local board shall use the performance standards and criteria adopted by the State Board
2 and may adopt additional evaluation criteria and standards. All other provisions of this section
3 shall apply if a local board uses an evaluation other than one adopted by the State Board."

4 **SECTION 4.(e)** G.S. 143B-146.8(a) reads as rewritten:

5 "(a) Annual Evaluations; Low-Performing Schools. – The principal shall evaluate at
6 least once each year all certificated personnel assigned to a participating school that has been
7 identified as low-performing but has not received an assistance team. The evaluation shall
8 occur early enough during the school year to provide adequate time for the development and
9 implementation of an action plan if one is recommended under subsection (b) of this section. If
10 the employee is a teacher as defined under G.S. 115C-325(a)(6), either the principal or an
11 assessment team assigned under G.S. 143B-146.9 shall conduct the evaluation. If the employee
12 is a school administrator as defined under ~~G.S. 115C-287.1(a)(3)~~, G.S. 115C-287.1(a), the
13 Superintendent shall conduct the evaluation.

14 Notwithstanding this subsection or any other law, the principal shall observe at least three
15 times annually, a teacher shall observe at least once annually, and the principal shall evaluate at
16 least once annually, all teachers who have not attained career status. All other employees
17 defined as teachers under G.S. 115C-325(a)(6) who are assigned to participating schools that
18 are not designated as low-performing shall be evaluated annually unless the Secretary adopts
19 rules that allow specified categories of teachers with career status to be evaluated more or less
20 frequently. The Secretary also may adopt rules requiring the annual evaluation of
21 noncertificated personnel. This section shall not be construed to limit the duties and authority
22 of an assistance team assigned to a low-performing school.

23 The Secretary shall use the State Board's performance standards and criteria unless the
24 Secretary develops an alternative evaluation that is properly validated and that includes
25 standards and criteria similar to those adopted by the State Board. All other provisions of this
26 section shall apply if an evaluation is used other than one adopted by the State Board."
27

28 **PART V. EFFECTIVE DATE**

29 **SECTION 5.** Except as otherwise provided in this act, this act is effective when it
30 becomes law and applies beginning with the 2014-2015 school year.