

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2015

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SENATE BILL 502

Short Title: Prohibit Employment Disc./Poor Credit History. (Public)

Sponsors: Senators McKissick, Bingham (Primary Sponsors); and Bryant.

Referred to: Rules and Operations of the Senate.

March 26, 2015

A BILL TO BE ENTITLED

AN ACT PROHIBITING EMPLOYMENT DISCRIMINATION ON THE BASIS OF
CREDIT HISTORY OR CREDIT RATING.

The General Assembly of North Carolina enacts:

SECTION 1. Article 3 of Chapter 95 of the General Statutes is amended by adding
a new section to read:

**"§ 95-28.1B. Discrimination against persons based on credit history or credit rating
prohibited.**

(a) Except as allowed in subsection (b) of this section, no person, firm, corporation,
unincorporated association, State agency, unit of local government, or any public or private
entity shall deny or refuse employment to any person on account of the person's credit history
or credit rating.

(b) An employer may request a prospective employee to submit to a credit history
background check as part of the application process if creditworthiness or credit standing is
directly related to the ability to perform essential functions of the employment sought."

SECTION 2. This act becomes effective October 1, 2015.

